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## Regulatory Affairs Director

September 2024

Renewable Northwest, the Northwest's preeminent renewable energy advocacy organization, seeks a highly motivated **Regulatory Affairs Director** to oversee the organization's regulatory and markets and transmission engagement. The Regulatory Affairs Director will be a member of the senior executive team at Renewable Northwest and will help drive the organization's strategy to meet its mission to decarbonize the region by accelerating the transition to renewable electricity. This position will either be filled in Seattle or Portland. The position requires regular travel throughout the Northwest.

### **ABOUT RENEWABLE NORTHWEST**

Renewable Northwest is a regional nonprofit clean energy advocacy organization whose mission is to decarbonize the region by accelerating the transition to renewable electricity. Renewable Northwest serves four Northwest states – Idaho, Montana, Oregon and Washington. Member organizations include leading renewable energy businesses, environmental organizations, consumer groups and other renewable energy sector affiliates. Renewable Northwest offers a dynamic, challenging, and rewarding workplace where staff collaborates with members and allies to move the Northwest away from fossil fuels toward a clean energy future. Employees hold individual responsibility for respective focus areas, but are well supported by fellow staff who collaborate closely across policy, regulatory and industry sectors. Visit the [Renewable Northwest](#) website for additional background information.

### **STATEMENT OF INCLUSION**

Renewable Northwest values a diverse workplace and strongly encourages people from diverse backgrounds to apply for this position, including people of color, people with disabilities, immigrants, people with lived experience, and members of the LGBTQ+ community. Renewable Northwest is an equal opportunity employer. Applicants will not be discriminated against based on race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

## **PRINCIPAL DUTIES AND RESPONSIBILITIES**

- Lead the development of the organization's state regulatory strategy in the Northwest states of Oregon, Washington, Montana and Idaho.
- Supervise Regulatory Staff and Markets and Transmission Staff (3-5 staff members) as well as external consultants.
- Work with the Executive Director on strategic planning, resource prioritization, and setting the overall policy and regulatory goals for the organization.
- Lead coalition efforts within Renewable Northwest membership and with external partners.
- Develop key public officials as advocates for new, renewable resources.
- Develop and deliver written and oral testimony in policy and regulatory settings and lobby decision-makers.
- Provide strategic vision to multiple efforts in the Northwest on energy issues.
- Participate in the senior leadership team of Renewable Northwest for overall organizational development.
- Assist in maintaining membership relationships and consulting with membership on program areas.
- Represent Renewable Northwest in speaking engagements and other public outreach to message the benefits of renewable energy for the region.
- For JD candidates holding a JD degree, act as staff attorney, assisting the organization in legal matters including supervising outside counsel and directly representing the organization in regulatory proceedings before state utility commissions and the Federal Energy Regulatory Commission.

## **QUALIFICATIONS**

- Experience developing energy policy and engaging in the utility regulatory process.
- College degree and 5 years relevant professional experience in clean energy, public policy, and advocacy. Relevant experience includes (but is not limited to) work in utility, consulting, economic development, political, research institute, renewable development, policy, legal, or government settings.
- Proven experience in utility regulation
- Experience managing staff (teams of 3-5 staff members)
- Stellar writing, editing and public speaking skills.
- Strong relationship building skills.
- Proven ability to work both independently and collaboratively.
- Ability to manage multiple tactical projects while advancing cohesive overarching strategy.

- Ability to work efficiently, yet strategically, within tight deadlines.
- Experience working in a non-profit setting with a mission-driven staff and board.
- JD degree is a plus, but is not required.
- Experience with MacOS, Excel, PowerPoint and Google Apps (Drive, Docs, Sheets, Gmail).

## **COMPENSATION AND AMENITIES**

- Starting Salary Range: \$120,000 - \$145,000

## **Renewable Northwest offers a very comprehensive benefits package, including:**

- Complete coverage of premiums for medical, vision and dental for employee and family members
- Unlimited PTO after 1 year of employment
- Paid family medical leave
- Paid day of service
- Flexible work schedule
- Employer contribution equal to 5% of salary to a 401k retirement plan

## **TO APPLY**

Submit the following materials in PDF format via email to: [admin@renewablenw.org](mailto:admin@renewablenw.org)

- Cover Letter
- Resume
- List of three references (include: name, title, relationship to applicant, contact info)
- Writing sample, preferably relevant to the job description

Incomplete applications will not be considered.

Applicants must be authorized to work for ANY employer in the U.S. We are unable to sponsor or take over sponsorship of an employment Visa at this time.

**Application Deadline:** Open until filled