



Open Position: Regulatory Manager

April 2026

Renewable Northwest seeks a highly motivated Regulatory Manager to represent the organization and support advocacy in front of state utility regulatory commissions aimed at advancing the adoption of clean energy and energy storage. The Regulatory Manager can be a remote or hybrid position, however the employee must be based in Oregon, Washington, Idaho, or Montana and this position requires occasional travel throughout the western United States.

ABOUT RENEWABLE NORTHWEST

Renewable Northwest is a regional nonprofit clean energy advocacy organization whose mission is to decarbonize the region by accelerating the transition to renewable electricity. Renewable Northwest serves four Northwest states – Idaho, Montana, Oregon and Washington. Member organizations include leading renewable energy businesses, environmental organizations, consumer groups and other renewable energy sector affiliates. Renewable Northwest offers a dynamic, challenging, and rewarding workplace where staff collaborates with members and allies to move the Northwest away from fossil fuels toward a clean energy future. Employees hold individual responsibility for respective focus areas, but are well supported by fellow staff who collaborate closely across policy, regulatory and industry sectors. Visit the Renewable Northwest website for additional background information.

STATEMENT OF INCLUSION

Renewable Northwest values a diverse workplace and strongly encourages people from diverse backgrounds to apply for this position, including people of color, people with disabilities, immigrants, people with lived experience, and members of the LGBTQ+ community. Renewable Northwest is an equal opportunity employer. Applicants will not be discriminated against based on race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

PRINCIPAL DUTIES AND RESPONSIBILITIES

- Represent Renewable Northwest in regulatory proceedings, through written and oral comments and expert testimony.
- Develop, analyze, and critique utility, state, and regional renewable energy policy proposals, with an emphasis on regulatory commission dockets and filings.

- Evaluate utility integrated resource planning inputs, as well as energy production cost and capacity expansion models and other technical analyses. Work may be done with outside technical experts as needed.
- Evaluate utility requests for proposals, ensuring the benefits of clean energy resources are fairly and competitively quantified.
- Engage in a wide range of regulatory proceedings, such as rulemakings and investigations.
- Prepare high-impact technical reports and white papers as well as presentations to critical stakeholders and external audiences and will assist in the planning and delivery of outreach and engagement opportunities including workshops and conferences.
- Coordinate with member organizations and other allies to develop policy proposals and technology-based solutions to expand opportunities for clean energy infrastructure and investment.
- Develop trust and maintain relationships with decision-makers, the broader environmental community, community-based organizations, and other key stakeholders.
- Collaborate with and support other Renewable Northwest staff on issues such as renewable energy policy, resource adequacy, storage technologies, and climate change policy.

QUALIFICATIONS

- Passion for a clean energy future.
- Degree in a relevant field with 4+ years of relevant work experience. Relevant work experience includes (but is not limited to) work in utility regulation, policy, economics, electrical engineering, or government settings.
- Knowledge of energy policy and the utility regulatory process.
- Proven ability to work both independently and collaboratively in a dynamic team environment.
- Strong quantitative analysis and technical writing skills.
- Ability to manage multiple tactical projects while advancing cohesive overarching strategy.
- Ability to work rapidly, yet strategically, within tight deadlines.
- Knowledge of Microsoft Office (Word, Excel, PowerPoint) and Google Apps (Drive, Docs, Sheets, Gmail).
- Strong work ethic and positive approach to work, team, and alliances.

PREFERRED QUALIFICATIONS

- Graduate degree in economics, engineering, environmental policy, public policy, utility regulation, or related field.
- Knowledge and experience related to the planning and design of electricity infrastructure, including renewables and storage, resource adequacy, and load forecasting.
- Demonstrated ability to apply energy & environmental principles, theories, and concepts in the fields of electricity infrastructure technology and policy.
- Familiarity with utility regulatory issues within RNW's footprint.

REPORTING

This position reports to the Regulatory Affairs Director and is a core member of Renewable Northwest's regulatory team.

COMPENSATION & AMENITIES

Starting Annual Salary Range: \$90,000 - \$100,000, commensurate with experience.

Renewable Northwest offers a very comprehensive benefits package, including:

- Full Medical (with vision) and Dental coverage for employees and family members
Generous paid time off policy and 11 paid holidays
- Paid family medical leave
- Paid day of service
- Flexible work schedule
- Employer contribution equal to 5% of salary to a SEP/IRA retirement account after 1 year of service

TO APPLY

Submit the following materials via email to: admin@renewablenw.org

- Cover Letter
- Resume
- Writing sample, relevant to the job description

Please include the requested documents as separate attachments in MS Word, PDF, or rich text (RTF) format. Incomplete applications will not be considered.